# Global Security Group, Inc.



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## **Corporate Active Shooter Training Programs**

### **Active Shooter Response Training (ASRT)**

According to the FBI, Active Shooter Incidents are on the rise and private sector companies are urged to provide response training to their employees. Global Security Group, Inc. (GSG) is the nation's leading provider of corporate Active Shooter Response Training (ASRT) and our team of former US federal agents and senior NYPD officers has trained hundreds of corporate and governmental clients across the country. Our clients include Fortune 500 firms, financial institutions, major television news and entertainment networks, manufacturing facilities, distribution centers, retailers, law firms, houses of worship and mega-churches, convention centers, universities, schools, hospitals and government buildings. Program content includes:

- Definition of an Active Shooter
- ➤ Intervention Strategies / Preventative Measures
- Notification / Alert Procedures
- > Importance of Individual Initiative
- Overcoming the Effects of Extreme Stress / Fear
- Survival Strategies

#### **AVOID**

- Escape Strategies (Visualization)
- ➤ Identifying the Sound & Direction of Gunfire
- ➤ How to Exit the Scene Safely

#### BARRICADE

- Proper Barricade Techniques
- Securing a Location Quickly and Effectively
- ➤ Identifying the Safe Areas in a Barricaded Room
- Cover vs. Concealment
- ➤ Understanding Basic Ballistics
- ➤ Ballistic Protection of Office Furniture / Equipment

#### CONFRONT

- > Tactics Needed to Survive a Violent Encounter
- Psychology of the Shooter
- Use of Improvised Weapons
- Disabling an Attacker's Weapon

### **Active Shooter Threat Recognition (ASTR)**

FBI research reveals that close to 100% of Active Shooter Incidents in the workplace are perpetrated by former or current employees. An NYPD study echoed this conclusion and stressed the importance of prevention, urging employers to encourage prompt reporting of potentially violent employees. A study by the US Secret Service went further and identified a number of actions, behaviors, personality traits, stressors and triggers exhibited by Active Shooters and other violent persons. GSG has used this combined data as well as materials from other law enforcement sources to develop a comprehensive program designed to help employers prevent acts of violence by teaching them to recognize risk factors and other warning signs common to violent actors. GSG has created a comprehensive 50 (+) point Threat Assessment Checklist to help supervisors, managers and HR personnel in this process. The training program includes:

- Risk of Violence Behavioral Indicators
- Creating a Zero Tolerance Violence Policy
- Identifying Grievances (Real or Imagined)
- > Fixations
- Recognizing Mental Health Issues
- Anger Management Issues
- Aggressive Narcissism
- Assessing Employee Communications
- Contacts with Law Enforcement
- Intervention Strategies
- > Fascination with Weapons or Violent Incidents
- Stressors / Triggers
- Recognizing & Documenting Concerning Behavior
- Importance of Monitoring Social Media
- ➤ Domestic Violence Issues & the Workplace
- Using the Assessment Checklist
- ➤ Early Law Enforcement Involvement
- ➤ Limitations of Law Enforcement & the CJS
- Cameras & Access Control
- Awareness Training
- Use of Private Security in Response to Threat